Raising Standards Leader
Job Description

Purpose:
- Extend the leadership of the Head
- Ensure that all students receive a high quality experience with the subject area

<table>
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<tr>
<th>Key Accountabilities</th>
<th>Key Responsibilities</th>
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| To exercise effective leadership | • Lead by example, acting as a role model and reflective practitioner
• Build professional capacity in all staff within your subject area, working as mentor and a coach
• Using a broad range of leadership styles, create a ‘team’ culture through 1 to 1 support and effective, inclusive team meetings |
| To support the ‘improvement plan’ by ensuring continuous improvement within the subject area | • Share a clear vision for the department within your responsibility area and establish a positive culture of high expectation
• To lead on aspects of assessment within your subject area; analysing all data
• Establish and implement intervention plans to ensure all students make appropriate progress in the subject |
| To hold self and others to account as you review, monitor and evaluate current practice | • Agree a personal action plan with your line manager every term
• Support the Performance Management (Appraisal) process within your department, monitoring the progress of all staff, establishing appropriate development goals and offering essential inset support
• Timetable Q/A procedures, including classroom observation, feedback and regular reviews of student work
• Challenge and confront underperformance |
| To deliver quality first teaching | • Ensure lessons are well planned and delivered in line with the school's lesson planning framework and departmental schemes of work
• Give timely and useful feedback to students to ensure that they make at least expected progress
• Keep up to date with current practice through personal CPDL |

Accountable to: TBC